

CODE OF CONDUCT

SADSF EXECUTIVE COMMITTEE MEMBERS

SADSF COUNCIL MEMBERS

SADSF NATIONAL MEMBERS

SADSF PROVINCIAL MEMBERS

South African Deaf Sports Federation, hereinafter referred to as SADSf is a national controlling body of sport for the Deaf in South Africa:

MISSION: To be an efficient and effective democratic national organization which strives to promote the development of sports for the Deaf in South Africa while fostering unity and discouraging discrimination, based on race, gender or religion.

It is to this background that the SADSf and its affiliates shall conduct themselves in the following manners:

1. Always respect and adhere to the constitution.
2. Maintain honesty and integrity at all times.
3. Act in a respectful manner and be receptive of others.
4. Have no vested personal or financial interest within the organization.
5. Uphold strict confidentiality of meeting discussions, internal information or documents.
6. Refrain from being absent from meetings for a period of more than 3 consecutive days without a valid apology.
7. Always act professionally during meetings and never be disruptive.
8. Follow the correct organizational communication or operational line functions at all times.
9. Be sober at all times at meetings. Never attend meetings under the influence of alcohol or drugs.
10. Always contribute to the positive promotion of the status of the SADSf as an organization.
11. Never use the organizational letterhead for personal or private purposes.

12. Never use the organizational letterhead to challenge other people or organizations without the approval of your committee.
13. Ensure that whatever rules you wish to implement or see implemented are unbiased and fair to others.
14. Never misrepresent the organization and never attend outside meetings without being mandated to do so by the organization.
15. Only accept work that you believe you can do and always complete work that is assigned to you.
16. Challenge points and not persons in the organizations. Remember persons are only challenged in the sports field.
17. Never commit fraud or never be involved in fraudulent activities within the organization.
18. Always resolve conflicts internally and never create smear campaigns against another person/s, nor engage in a public spat with another person/s.
19. Always convey the complaints according to the accepted and recognized procedure.
20. Always address issues effectively by means of proposals, recommendations and motions and never be confrontational.

The SADSf shall use its discretion to take Disciplinary Action against any person who holds a position of leadership within the SADSf or its affiliates if and when such a person breaches the above-mentioned **Code of Conduct** and that shall include suspending or expelling the person implicated.

By adhering with and upholding the above Code of Conduct, SADSf Executive Committees, SADSf Council Members, SADSf National Members and SADSf Provincial Members are required to sign acceptance of the above-mentioned conditions of **Code of Conduct**.

I, _____, solemnly declare that I have read the Code of Conduct and accept the conditions as set out therein. Furthermore, I confirm that I stand to be suspended or expelled from the organization I serve should I breach any of the conditions of the Code of Conduct.

Signed: _____

Witness: _____